

Mary Pat and Dr. Peter Polack Discuss (Approximately) 101 Ideas to Increase Revenue and Decrease Costs in a Two Part Podcast



Mary Pat recently sat down with Peter Polack, MD of **Medical Practice Trends** for another podcast to talk about one of the most important parts of any practice: The Bottom Line. In this two-part podcast series, Dr. Polack and MP discuss ideas for cutting costs and raising revenue to strengthen any group's financial position.

[Click here to listen to part 1](#)

[Click here to listen to part 2](#)

A Manage My Practice Classic: 101 Ideas for Increasing Revenue and Decreasing Expenses in Your Medical

Practice

Mary Pat's Note: This post has always been popular because it answers one of the most burning questions in Healthcare: "How can I improve my bottom line?" If you have used any of these ideas in your practice- or have some of your own to share- let us know in the comments below!



BUILD ON WHAT YOU'RE CURRENTLY DOING:

1. **Add physician hours** – add evening or weekend hours; start your office hours earlier and end hours later.
2. **Reduce physician time off** – decrease vacation or change weekly days off to 1/2 days off.
3. Set a minimum number of providers to be in the office **seeing patients at all times** the office is open.
4. Have each provider add **one new patient visit** to his/her schedule weekly.
5. Add **ePrescribing** to recoup additional Medicare revenue and streamline prescribing (there are free ePrescribing software packages available, but evaluate them carefully so they don't add more complexity to the system instead of less.)
6. Report **PQRI** measures to recoup additional Medicare revenue.
7. Charge patients an out-of-pocket fee for completing **patient forms** – disability forms, etc. and reserve office visits for treating patients.
8. Choose an **EMR** that qualifies your practice for the ARRA money (although it has been widely promoted that in a larger practice, an EMR and its associated work will cost more than

you will get from the government.)

9. If you are in an underserved or rural area, check to see if there might be **grants or funds available** locally, in the state or federally, for adding a service to your practice.

10. If your practice does **Independent Medical Exams (IMEs), reviews records or depositions**, make sure that your fee schedule for such services is current and that the fees are collected before the physician provides the service.



ADD TO YOUR CURRENT SERVICES:

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12. Dispensing pharmaceuticals
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20. Add specialty care to primary care practices
21. Research
22. Joint Ventures with other practices or hospital
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24. eVisits (virtual visits or email visits)
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26. Mid-level providers
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28. Occupational medicine: drug screens, employment physicals, etc.
29. Hospitalists
30. Medical Director of local nursing homes
31. Complementary & alternative medicine (CAM)
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33. Social worker
34. Concierge practice
35. School team physician



EVALUATE YOUR REVENUE CYCLE MANAGEMENT:

36. Are you **renegotiating payer contracts** regularly?
37. Do your scheduling staff know how to educate patients about what payers you have contracts with and are in network with and what the **patient's financial responsibility** will be?
38. Do staff know what typical **new patient charges** are to tell the patient?
39. Do you check every **patient's eligibility** for insurance benefits immediately prior to every service?
40. Do you have patients sign a **financial policy** to

acknowledge what they are responsible for based on their payer type?

41. Do you **copy the patient's insurance cards** at every visit, or at least compare their current card to the card you have on file? Are you able to scan patient insurance cards and driver's licenses into your practice management (PM) system?

42. Is your PM system able to download the information from the scan into the patient registration screen? If not, do you have a way to **confirm that demographic and insurance information has been entered correctly** from the cards?

43. Are your **charges being posted daily**?

44. Does the person who **provides the service, or a documentation coding specialist, choose the CPT and ICD9 code**?

45. Is the **documentation** for the charges being completed within 24 hours of the service?

46. Is your **encounter form up-to-date** with current CPT and ICD9 codes; do you order smaller batches of them so you can change the codes as new services are added in the practice?

47. Do you check the **CPT and ICDD9 matching** to make sure the codes are valid for the year, the codes adhere to NCCI and LCD edits before you finalize the charges?

48. Do you regularly **audit medical records for coding and documentation** and give providers feedback on where coding could be improved?

49. Are you using **ABNs for Medicare patients** who want services that Medicare might not pay for?

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51. Do you **correct claims daily** when they are rejected at the practice management, claims clearinghouse or payer level?

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54. Do you **appeal unpaid or underpaid claims**?

55. Do you **check recoupments** or requests for refunds from payers and make sure they truly should be refunded?

56. Do you send insurance and patient payments to a **lockbox** to be scanned and stored digitally for your staff to post from?

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69. Are you **pre-certing** everything that needs pre-certification or pre-authorization or pre-notification to be sure the service will be paid?

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71. Are you receiving **explanation of benefits (EOBs) or remittance advice (RA) electronically**?

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73. Are you **protecting your practice from embezzlement**? (see my post on this here.)

74. Is someone in the practice responsible for staying current on **changing coding requirements** for Medicare, Medicaid, Tricare and commercial payers?



DECREASE EXPENSES:

75. Eliminate **overtime**. Evaluate the need for additional staff (part-time?) vs. overtime.

76. **Send some staff home** (sometimes called "low census") when

there are no patients to be seen.

77. Use **volunteers**. Tap into the local hospital volunteers, or recruit and train your own.

78. Hire an after-school **student** employee to do routine jobs.

79. **Discontinue paying staff for inclement weather closings** when the practice is not open.

80. **Shop everything**. Negotiate existing service contracts. Do not assume anything is non-negotiable. Negotiate the rent.

81. **Get rid of yellow pages advertising**. It rarely brings you new patients and is primarily a place to look up phone numbers. You will still get your white pages listing free with your phone service.

82. Utilize **pre-employment testing** to make sure job applicants have the skills you need.

83. Shop postage machines or look into **stamps.com**.

84. Join a **group purchasing entity** (hospital, professional association, etc.)

85. Improve your **accounting cycle**. Invoices and statements are matched up with packing slips and negotiated prices. Use purchase order numbers.

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100. **Destroy archived financial and medical records** that you are paying to store, once you have ascertained that they exceed the required time limit.



101. Hold a **brainstorming session with the staff** and ask for their ideas for increasing revenue and reducing expenses. The people on the front lines will have excellent ideas. In return, do not nickle and dime the staff to death by charging for coffee, reducing parking stipends or eliminating uniform allowances. Keep in mind that for your rank and file staff, having to pay for their own uniforms or paying more for parking might be a deal-breaker that causes them to search for work elsewhere. Try to focus on the bigger items for savings and make sure the staff know you are trying to keep their small benefits in place in appreciation for their work.

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